

AETV-CG

SUBJECT: Enclosure 11 (Human Resource) to V Corps Command Training Guidance for FY03-04, Change 1

1. Human Relations & Equal Opportunity (HR&EO)
2. Reference: AR 600-20, Army Command Policy, dated 13 May 2002.
3. Training. Training will be conducted IAW AR 600-20, para 6-14a, "Minimum criteria for local unit training programs." Leaders will conduct mandatory unit EO/sexual harassment training quarterly. Two of the quarters will consist of Prevention of Sexual Harassment training.
4. Commander's Command Climate Assessment. Per AR 600-20, para 6-2g, "All commanders will be personally responsible and accountable for the EO climate within their units." Company level commanders will conduct a unit climate assessment within 90 days (180 days for USAR units) of assuming command and annually thereafter. Per USAREUR's Reg 600-21, the Equal Opportunity Climate Assessment Survey (EOCAS) will be conducted.
5. Equal Opportunity Representatives/Leaders (EORs/EOLs). Per AR 600-20, para 6-2i, "Commanders must appoint EORs in their units who are members of the chain of command in the rank of SSG through 1LT." Units in V Corps should maintain an EOR/EOL in staff sections (i.e. BMO, SJA, G1/AG, G2, G3 etc.) or units/sections that are separated from the main element.
6. Quarterly Narrative Statistical Report (QNSR): Per AR 600-20, para 6-16, units will submit their QNSR data to the V Corps HR&EO Office in FY 03 NLT than 15th of Jan, Apr, Jul, Oct 03. Units will submit their QNSR results to the unit's next higher command. Units will utilize the automated EO database.
7. V Corps POC is Cambra, Roberta A. SGM (C5 G1 EO SGM), DSN 370-5763.